



Pinkie Gordon Lane Graduate School

Student Health Insurance Initiation Plan¹

June 26, 2023

Graduate Assistants (GAs) – Domestic and International

To improve the student quality of life, increase competitiveness of its graduate programs, support its undergraduate teaching mission, and enhance its mission to produce top-tier scholarship, LSU has partnered with UnitedHealthcare to provide an affordable health insurance plan for GAs (see table below) in which LSU will cover 75% of the total premium cost. The health insurance plan is a student plan and does not provide any coverage for family members.

Beginning in Fall 2023, all GAs (domestic and international) who meet the eligibility criteria listed below, will automatically be assessed the premium (by term) for the student health insurance plan. The GA will also receive a credit on their student account for 75% of the premium that will be covered by LSU. The GA will be responsible for the remaining 25%.

Premiums	Dates of Coverage	LSU Portion	Student Portion	Total
Annual	08/14/2023-08/13/2024	\$ 2,162.25	\$ 720.75	\$ 2,883.00
Fall	08/14/2023-01/05/2024	\$ 856.50	\$ 285.50	\$ 1,142.00
Spring/Summer	01/06/2024-08/13/2024	\$ 1,305.75	\$ 435.25	\$ 1,741.00
Spring Only	01/06/2024-05/31/2024	\$ 868.50	\$ 289.50	\$ 1,158.00
Summer Only	05/31/2024-08/13/2024	\$ 437.25	\$ 145.75	\$ 583.00

Eligibility Criteria

- Enrolled full-time as a graduate student
- Appointed as a Graduate Assistant in Workday at 50% effort

To ensure student health insurance for Fall 2023, GAs (domestic and international) and departmental administrators should complete the following steps:

1. All Fall 2023 GAs should be **appointed in Workday before July 12, 2023**. The business process in Workday must be completed for the health insurance to be assessed to the student.
2. The full student health insurance premium and the 75% credit for LSU's share will be programmatically added to the account of each GA entered in Workday.
3. GAs in the Spring will be automatically enrolled in and assessed the Spring/Summer premium. GAs that are graduating in the Spring must contact Bursar Operations at bursar@lsu.edu by the 14th class day to change to a Spring only premium.

¹ Regarding GAs on unrestricted funds, the Graduate Stipends Increase Initiation Plan from December 2022, stated "it is not intended that health insurance costs will come out of the minimum stipend, though this may be the case until a better option is developed." The guidance in this memo supersedes that statement.



Pinkie Gordon Lane Graduate School

4. Students who have an alternate health insurance policy and do not wish to enroll in the LSU student health insurance plan, **must** request a waiver by submitting their insurance information using the following link: www.gallagherstudent.com/lsu-batonrouge.
5. Waiver requests will be reviewed and must be submitted by **September 8, 2023**.
6. Waiver requests must be submitted each term.
7. If a waiver is approved, the student health insurance premium and LSU share will be removed from the student account.
8. Students granted a waiver will not be responsible for purchasing the student insurance plan, and LSU will not be obligated to cover any costs associated with the GA's health insurance.
9. If a waiver is not filed by 09/08/2023 for Fall 2023, the GA will remain enrolled in the student health insurance plan and will be responsible for 25% of the premium. **A waiver will not be considered after this date.**
10. The student health insurance plan is non-refundable and cannot be prorated or end early.